

## 4.2 POLICY – SECURITY

DP World is committed to providing a secure working environment that is fully compliant with both National and International legislation and conventions. Security is a fundamental component of operations and it will therefore be incorporated into all business relationships and processes. Through this we will demonstrate our commitment to the Global Security Policy and the continuous improvement of our security management processes and system, in addition to enforcing security plans and complying with all relevant legislative requirements. Effective security is a shared responsibility and all DP World staff are empowered to provide appropriate input. DP World Security procedures cover the protection of our people, cargo, infrastructure and systems and shall be incorporated into DP World's Security Management.

DP World will demonstrate its commitment to security by applying the following policy objectives at each business unit:

- Establishing and implementing security procedures and guidelines and then monitoring performance through an effective audit program.
- Implementing effective physical security to minimise the risk of unauthorised access to ships, vehicles and facilities.
- Promoting conditions and behaviours that contribute to improved security.
- Ensuring that personnel at all levels have the training, knowledge and awareness of security matters.
- Implementing a rigorous program of access control.
- Providing appropriate resources which enable positive communication, the sharing of security information and knowledge, and effective consultation with Employees and other Stakeholders.
- Planning and managing effective drills and exercises to ensure the appropriate emergency response.
- Conducting regular risk and security evaluations and ensuring effective control measures are implemented to reduce identified risks to an acceptable level
- Adopt security initiatives deemed operationally and commercially necessary
- Improve and enhance the company's contingency management, business continuity and resilience capabilities at all levels.
- Implementing security objectives, targets and programs to continually monitor security performance.

All Business Unit Managers shall strive to achieve these objectives by integrating them into the culture of the business using the Security Management System. All Management and Supervisory Staff are responsible for the implementation and maintenance of the Security Management System to enable compliance with this policy.

All persons have a responsibility to report any unusual occurrences, practices or persons that may pose a risk to DP World. By engaging all staff and contractors we shall strive to meet or exceed these aims and demonstrate our commitment to Security Excellence.

This policy shall be reviewed annually or after an event that merits an immediate review. In the unlikely event this policy is considered / found to be inconsistent with any other business policy this should be referred to the National Manager Security who will consult with the Regional Board for a determination.



**Ganesh Raj**

Senior Vice President, DP World &  
Managing Director, DP World Australia Ltd